

GLOBAL

PERSONNEL CERTIFICATION SCHEME

CERTIFICATION PROGRAM

CODE OF CONDUCT



All applicants for certification formally accept the Code of Conduct below, with the compromise that any breach of items is a reason for canceling the certificate, following which prescribes the procedure for suspension and cancellation of certificates, as practiced by GLOBAL.

CODE OF CONDUCT

Candidates to Certification and Certified Persons shall:

- 1) Act professionally and ethically, supporting and promoting the profession.
- 2) Continuously improve its own Competence and behave in order to increase the prestige of the profession.
- 3) Support those leads as employees or under their supervision to develop their Competence in activities of the profession.
- 4) Have due professional care and do not perform activities not competent to perform.
- 5) not have a conflict of interest in performing activities and informing the client, the employer or the organization to which provides service of any condition or relationship that may influence his judgment. Personal relationships or professional activities in the last two years prior to the service being performed must always be informed.
- 6) not discuss or inform third parties or organizations any matter that relates to the activities, except when legal requirement or authorized in writing by the interested parties.
- 7) not accept incentives, commissions, gifts or any other benefit from the interested parties that can imply in modification of his due professional judgement or in expectation of changing his due professional judgement, beyond his permanent regular contractual conditions with the interested parties.
- 8) Make fair statements related to what was detected during the activities, based on objective evidence, not intentionally communicating false or misleading information that may compromise the integrity or the process of conducted activities.
- 9) Always act so as not to harm the reputation of GLOBAL or any Accreditation or Registration Entity connected with the Certification Program.

- 10) Inform GLOBAL without any postponement, issues that can affect the ability of certified person to continue to meet all certification requirements.
- 11) Cooperate fully in all circumstances demanded by GLOBAL, including cases where there is suspicion of breach of this Code of Conduct or in situations where the certificate is suspended, immediately stopping the use of the certificate and activities that require certification.
- 12) In case of cancellation of certificate, discontinue immediately the use and return copies of the certificate to GLOBAL.
- 13) Make claims about certification only with respect to the scope for which certification was granted.
- 14) Do not misuse the certificate.